

# **Strategic Plan 2020-2025**



## **VISION**

One Team...One Goal...Our Legacy!

## **MISSION**

To empower students to acquire the knowledge and abilities necessary for a changing world.

## **CORE BELIEFS**

- The district believes that stakeholder involvement, collaborative and leadership skills are essential.
- The district believes that students will be provided with a challenging curriculum.
- The district believes that safe and supportive learning environments along with high expectations are crucial elements to learning.
- The district believes that the students will develop an interest in life-long learning.
- The district believes that the students will have respect for diversity.

## **GOAL 1 - Learning Experience**

The Colbert County School System will strive to equip all learners with the knowledge and skills to be college and career ready by working to raise the academic bar and close the identified achievement gaps that exist in our system.

### **Objective**

Colbert County Schools will provide 100% of Students a relevant and rigorous curriculum to move forward upon graduation with the tools necessary to apply their knowledge in college, military, work, and adulthood.

### **Strategy**

- promote foundational understanding of academic content and technical skills throughout every developmental stage of the education process
- encourage students to take an active role in choosing, achieving, and demonstrating digital citizenship by utilizing technology in a safe and correct manner
- conduct system-wide benchmark student assessments reflective of state and national standards
- partner with higher education, military, and industry to develop opportunities to ensure that students are prepared for college, service, and/or workforce readiness.

## **GOAL 2 - Student Success**

The district will encourage student exposure to real-life applications through project-based learning, collaboration with peers, and problem-solving. This exposure will encourage participation, punctuality, and cultivate a desire to become life-long learners.

### **Objective**

Colbert County Schools will provide 100% of Students with an opportunity to become critical thinkers by participating in activities that allow problem-solving, collaboration, and project-based learning that gives students the ability to apply academics to real-world scenarios.

## **Strategy**

- utilize positive behavior support to encourage attendance, punctuality, and provide early intervention to at-risk students.
- increase professional development for staff members to meet or exceed the needs of staff and students.
- provide opportunities for students to work collaboratively in order to solve problems across all areas of the core curriculum.
- analyze student data including formative assessments, summative assessments, attendance, course failure, graduation, and student engagement to develop action plans within the critical areas needed for student improvement.

## **GOAL 3 - Supportive Environment**

All students will be provided with a supportive learning environment to foster a culture of success.

### **Objective**

Colbert County Schools will afford 100% of Students the opportunity to learn in an environment that provides instructional support in the areas of academics, behavior, and social needs from teachers, support staff, and instructional teams.

### **Strategy**

- provide students an adult mentor within the school to help meet academic and social needs.
- utilize Response to Intervention (RtI) for struggling students through researched-based strategies for both behavior and academics.
- apply various instructional strategies to strive to meet individual needs for students, including, but not limited to, individual instruction, small group instruction, and project-based instruction.
- celebrate student successes, allow students to have a voice, listen to student voices, and provide consistency concerning rules throughout the district

## **GOAL 4 - Stakeholder Engagement**

Partnerships will be developed and strengthened between students, parents, staff members, administrators, board members, district leaders, and community stakeholders.

### **Objective**

All Colbert County Schools will develop and strengthen new or existing partnerships to more effectively meet the needs of students.

### **Strategy**

- ask churches and/or libraries to host events such as online registration
- host STEAM/STEM night or week.
- highlight and promote achievements and successes via newspaper and social media
- utilize websites to post lesson plans, assignments, and calendars
- employ the use of apps such as Remind, Dojo, and Group Me to foster dialog with students and guardians concerning assigned work, upcoming events, classroom expectations, etc.

## **GOAL 5 - Student Achievement**

The district will provide resources and services to improve student achievement and encourage success for students.

### **Objective**

Colbert County Schools will provide 100% of students, teachers, and support staff with resources and services to ensure student success across all areas of the core curriculum.

### **Strategy**

- provide support and resources to all stakeholders to effectively and efficiently implement the components of the literacy act
- provide purposeful training and awareness in the area of dyslexia to support students and professional learning for certified staff
- increase core subject area planning district-wide in order to increase core area proficiency
- conduct an annual needs assessment in order to evaluate existing needs and to plan what additional resources and services are needed to improve student achievement